

**FAMILIARISATION PROGRAMME**  
**OF**  
**JAYSYNTH DYESTUFF (INDIA) LIMITED**

**INTRODUCTION**

In compliance with the requirements of the provisions of the Companies Act,2013 (“the Act”) read along with Schedule IV of the Act and Clause 49 of the Listing Agreement , Company has devised a familiarisation programme/policy which will be followed by the Company with a view to familiarise the Independent Director/(s) of the Company with nature of the business and industry in which Company operates, the role, rights and responsibilities of the Independent Director /(s) , create an awareness regarding regulatory authorities governing the Company.

**OBJECTIVE**

The objective of the Familiarisation Programme is to provide the Directors’ an insight on the business , industry in which the Company operates, present state of affairs of the Company in light of the economy of the country and future plans of the organisation which will help them to understand the Company and its business in a better way which will enable them to contribute in the effective decision making process of the Company.

Our Company has set up in place a process to familiarise the Board especially the Independent Directors regarding the company by keeping them updated about various plans and activities proposed to be initiated by the Company. The Independent Directors will be provided with various updates regarding the Industry and the Company in particular on a regular basis. The mere objective of the said programme is to keep the Directors abreast with the development taking place in the Company and ensure active participation in the decision making process.

Besides that roles and responsibilities of the Independent Director of the Company is mentioned in the appointment letter issued to the Independent Director. The Company also provides all the Corporate Policies, Corporate Documents for their review, understanding and to ensure compliances.

**REVIEW AND REVISION OF THE PROGRAMME**

The Board shall review the programme and make necessary revisions as and when required in order to ensure better performance and active participation of the Independent Directors of the Company.